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Role Identification/Scope of Practice Assignment

NURS 110 Introduction to Professional Nursing

StudentName: _____

Date: _____

List and *describe* the five rights of delegation.

Delegation Right		Description
1	Right Task	First, registered nurses need to determine the right tasks to be delegated. In this regard, registered nurses need to make sure that the tasks to be delegated are legally suitable for delegation and are based on the policies and procedures of their organizations. In order to achieve this, nurses need to familiarize themselves with the act guidance for nursing practice (Barrow & Sharma, 2020). Some actions, including assessment and planning, are responsibilities of registered nurses, and their delegation should only be made to individuals who are registered nurses.
2	Right Circumstance	Once registered nurses determine the right tasks to be delegated, they should take into consideration the right delegation circumstance. The right circumstance involves determining if suitable resources, as well as equipment, are available to accomplish the delegated duties, availability of the right supervision and whether the environment favors the delegation in the given situation. Registered nurses should also assess each patient (Younes et al., 2018). Delegation may not be suitable where

		patients are unstable and or anticipated becoming unstable or cases whose outcome cannot be predicted.
3	Right Person	After registered nurses have identified the right task and circumstance, they should determine whether the right person is available. Registered nurses have to determine whether the individuals to be delegated the tasks have the required knowledge and experience, can accomplish tasks safely, and past training (Barrow & Sharma, 2020). Registered nurses should determine whether those set for the delegation have specific training to accomplish the delegated tasks if they have done such tasks before, if they have ever accomplished the tasks without being supervised, and the challenges experienced in accomplishing the tasks previously.
4	Right Supervision	The right supervision is a necessity for effective delegation. Nursing acts and regulations require registered nurses to ensure that suitable supervision is accorded for the delegated duties. Registered nurses can provide direct supervision for certain nursing tasks or assign the role of supervision to a licensed nurse. While providing supervision, registered nurses should monitor performance, intervene when required, ensure proper and sufficient documentation, and obtain feedback (Younes et al., 2018).
5	Right Direction and Communication	Finally, the registered nurse must ensure that the delegatee is provided with the right direction and communication. Notable, registered nurses should ensure that performance expectations are communicated directly and explicitly. Registered nurses should avoid the assumption that the delegates know what they are expected to accomplish and how to accomplish it (Barrow &

		<p>Sharma, 2020). Rather, they should confirm whether the delegates have apprehended the delegated tasks, expected outcomes, and the limitations of patients.</p>
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Use the following table to identify specific duties each role is allowed to perform, i.e., RN, LPN/LVN, and

UPA/CNA

RN	LPN	CNA/UAP
<p>Registered nurses (RNs) inspect facilities and maintain proper hygiene as well as safety. This may include undertaking equipment decontamination, preparing patient beds, and disinfecting surfaces to kill any virus or bacteria present in such surfaces (Flinter et al., 2017).</p>	<p>One of the specific duties of licensed practical nurses (LPNs) is the observation of patients receiving treatment (Miri et al., 2021). Notably, LPNs undertake regular observation of patients receiving treatment to determine their health progress and identify any possible side effects of prescribed medications.</p>	<p>Certified nursing assistants (CNAs) undertake patient feeding, bathing, and dressing. Conversely, CNAs assist elderly patients, patients suffering from stroke, and patients recovering from nearly fatal accidents or surgeries with basic activities like bathing, dressing, and feeding (Kusmaul & Bunting, 2017).</p>
<p>Registered nurses also do patient assessments and monitoring. Notably, RNs assess the health needs of each patient in order to deliver the most effective and available care (Flinter et al., 2017). RNs also monitor patients regularly to determine their health progress and the effectiveness of administered medications.</p>	<p>LPNs also ensure frequent communication with the family members or friends of patients to comfort them, offer advice and suffice them with information regarding patient discharge (Miri et al., 2021).</p>	<p>CNAs are also involved in bed making, serving meals, and maintaining cleanliness in patient rooms. As part of meeting the basic needs of patients, CNAs assist in other duties like making patient beds, cleaning patient rooms, and serving meals (Kusmaul & Bunting, 2017).</p>
<p>In addition, RNs are responsible for patient observance and interpretation of patient symptoms. Notably, RNs observe patients to determine their symptoms, interpret such symptoms,</p>	<p>Besides, LPNs accomplish other clinical duties, such as the administration of injections to patients, prescription of medications, rectal injections, wound cleaning and</p>	<p>Besides, CNAs may store and set up equipment for medical procedures. This may involve laying out medical tools for the examination of patients and moving medical equipment into</p>

and share them with physicians for medication prescription or treatment recommendation (Flinter et al., 2017).	dressing, and assisting physicians with other important clinical care duties (Miri et al., 2021).	different places.
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